

Community Participation and Environmental Sustainability Strategy

Purpose

Dynamo Healthcare Training Ltd (DHCT) recognises it has a role in furthering sustainable development, through its procurement of goods and services and through our day to day activities. We will embed the principles of sustainability within its procurement activities to ensure that only ethically acceptable and socially responsible products and services are selected and that in all cases a balanced consideration of social, ethical, environmental and economic impacts are undertaken throughout the procurement process and within our day to day practices and activities.

Scope

The aim of the policy is to ensure that DHCT staff, provider and suppliers are aware of the our commitment to long-term social, ethical, environmental and economic sustainability.

Sustainability can be incorporated into the whole procurement process: defining the need, evaluating options, design and specifying, supplier selection, tender evaluation, post-contract management and supplier development.

Key Considerations

DHCT aims to achieve this by:

- Working in a manner that reduces the impact of its activities on the local / wider environment, with emphasis on reducing its carbon footprint.
- Seek cultural change through raising awareness of collective and individual responsibility in working towards achieving a sustainable college community.
- Continually increase its knowledge base of sustainability issues.
- Consider the wider environmental impact of its spending decisions through seeking an appropriate balance between cost and sustainability.
- Conform to and where possible exceed minimum legal requirements for reducing adverse environmental impacts.

- Work with partners and external communities, to help promote sustainability within the local areas.
- Monitor and regularly audit its environmental performance and develop management systems that seek continuous, measurable progress.
- Ensure that this policy and all reports and reviews of environmental performance, are communicated to all staff and students, and are available to the public.
- Consider the environmental performance of suppliers, and encouraging them to conduct their operations in an environmentally sensitive manner.
- Maximising the use of recycled products and products derived from reclaimed materials.
- Consider a basic life cycle of products to minimise the adverse effects on the environment resulting directly or indirectly from products.
- Select products / services that have minimal effect on the depletion of natural resources and biodiversity.
- Comply with all UK and EU statutory regulations and legislation and ensuring our suppliers do the same
- To work in an ethical and responsible manner at all times, taking into account our impact on the environment and local communities.
- DHCT is dedicated to giving back to our local communities where possible and working in a morally acceptable manner at all times.
- Supporting the local community and promoting active participation with our learners and employees.
- Raising awareness of local initiatives that encourage a cleaner, healthier, and morally reasonable lifestyle.
- We'll always conduct business with integrity and respect to human rights. We'll promote:
 - Safety and fair dealing
 - Respect toward customers and other stakeholders
 - Anti-bribery and anti-corruption practices
 - Respecting all Human Rights and Protecting our environment at all times

This policy will be monitored by Director who will also be responsible for its implementation via key staff.

Environmental Management Policy

Dynamo Healthcare Training Ltd (DHCT) is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and service users and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do.

We will:-

- Integrate the consideration of environmental concerns and impacts into all of our decision making and activities
- promote environmental awareness among our employees and service users and encourage them to work in an environmentally responsible manner
- train, educate and inform our employees and service users about environmental issues that may affect their work
- reduce waste through re-use and recycling and by purchasing recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable
- promote efficient use of materials and resources throughout our facilities including water, electricity, raw materials and other resources, particularly those that are non-renewable
- avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of
- where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes
- communicate our environmental commitment to clients, customers and the public and encourage them to support it
- strive to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities.

This environmental management policy will be reviewed annually by the Board of Directors and amended as is necessary and any such changes will be communicated to all staff and service users.